

ENVIRONMENTAL POLICY



Fusion Childcare Services is committed to the protection of the environment through reducing pollution, emissions and waste.

As part of the induction process, and through staff meetings and training, our staff will be informed about reducing the use of raw materials, supplies and energy. We raise the children's awareness of environmental issues through discussions, projects and day to day activities whilst at Fusion.

Children and staff follow Fusion's '**Eco Code**':

- We re-use and recycle our waste material and the recycling bins are easily accessible to staff/ children.
- We switch off lights when not in use.
- We turn off electrical equipment at the power source when not in use.
- We turn off taps after use and do not waste water.
- We do not drop litter.
- We plan our outings to minimise vehicle use and use public transport whenever possible.

Dangerous Plants

Fusion recognises that many plants are poisonous if eaten or capable of causing allergic reactions if handled. Accordingly, no plants on the list of the dangerous plants shown below are allowed on the premises without first conducting a Risk assessment to review the degree of risk posed to the children.

The outside play area at Fusion has also been checked for the Dangerous Plants listed below. Where a potentially dangerous plant exists and we are unable to remove it, we have conducted a risk assessment which takes into account:

- The ages and maturity of the children
- The degree of supervision required
- Whether we need to restrict access to affected areas
- How children with allergies might be affected.

The following is a list of the most commonly found plants that staff should be aware of as posing a possible hazard. Note that this list is not fully comprehensive.

Key: E = Harmful if eaten, T = Harmful if touched

Indoor Plants

Angels' Trumpets (Brugmansia or Datura) E

German Primula (Primula Obconica) T

Lantana (Lantana) E / T

Leopard Lily (Dieffenbachia) E / T

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Oleander (Nerium Oleander) E

Rosy Periwinkle (Catharanthus Roseus) E

Umbrella Tree (Schefflera) T

Bulbs eg Daffodils & Hyacinths (Narcissus) (Hyacinthus) E / T

Cut flowers eg Daffodils, Monkshood, Mistletoe

(Narcissus) (Aconitum) (Viscum Album) E / T

Garden Plants

Autumn Crocus (Colchicum Autumnale) E

Castor Oil Plant (Ricinus Communis) E / T

Foxglove (Digitalis Purpurea) E

Freemontodendron (Freemontodendron) T

Ivy (Hedera Helix) E / T

Laburnum (Laburnum Anagyroides) E

Leyland Cypress (X Cupressocyparis) T

Lily-of-the-Valley (Convallaria Majalis) E

Lupins (Lupinus) E

Mezereon (Daphne Mezereum) E / T

Monkshood (Aconitum Napellus) E / T

Pokeweed (Phytolacca) E / T

Rue (Ruta Graveolens) T

Spurge (Euphorbia) E / T

Yew (Taxus Baccata) E

Wild and native plants

Black Bryony (Tamus Communis) E

Black Nightshade (Solamum Nigrum) E

Cherry Laurel (Prunus Laurocerasus) E

Deadly Nightshade (Atropa Belladonna) E

Giant Hogweed (Heracleum Mantegazzianum) T



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- Hemlock (Conium Maculatum) E
- Hemlock Water Dropwort (Oenanthe Crocata) E
- Horse Chestnut (Aesculus Hippocastanum) E
- Lords-and-Ladies (Arum Maculatum) E
- Mistletoe (Viscum Album) E
- Snowberry (Symphoricarpos Albus) E
- Wild Privet (Ligustrum Vulgare) E
- Woody Nightshade (Solanum Dulcamara)

Adopted on: 17.04.15
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Signed.....

FUSION CHILDCARE SERVICES

*Written in accordance with the Statutory Framework for the Early Years Foundation Stage (2017):
Safeguarding and Suitability of Premises, Environment and Equipment. [3.54, 3.64].*