



ENVIRONMENTAL POLICY

Fusion Childcare Services is committed to the protection of the environment through reducing pollution, emissions, and waste.

As part of the induction process, and through staff meetings and training, our staff will be informed about reducing the use of raw materials, supplies and energy. We raise the children's awareness of environmental issues through discussions, projects, and day to day activities whilst at Fusion.

Children and staff follow Fusion's '**Eco Code**':

- We re-use and recycle our waste material and the recycling bins are easily accessible to staff/ children.
- We switch off lights when not in use.
- We turn off electrical equipment at the power source when not in use.
- We turn off taps after use and do not waste water.
- We do not drop litter.
- We plan our outings to minimise vehicle use and use public transport whenever possible.

Fusion is proud to have an Eco Club run by some of the Junior children for any year group. Children plan Eco friendly activities and quizzes.

Dangerous Plants: Fusion recognises that many plants are poisonous if eaten or capable of causing allergic reactions if handled. Accordingly, no plants on the list of the dangerous plants shown below are allowed on the premises without first conducting a Risk assessment to review the degree of risk posed to the children.

The outside play area at Fusion has also been checked for the Dangerous Plants listed below. Where a potentially dangerous plant exists and we are unable to remove it, we have conducted a risk assessment considering the following:

- The ages and maturity of the children
- The degree of supervision required
- Whether we need to restrict access to affected areas
- How children with allergies might be affected.

The following is a list of the most commonly found plants that staff should be aware of as posing a possible hazard. Note that this list is not fully comprehensive. Key: E = Harmful if eaten, T = Harmful if touched

Indoor Plants

Common Name	Latin Name	E or T
Angels' Trumpets	Brugmansia or Datura	E
German Primula	Primula Obconica	T
Lantana	Lantana	E/T
Leopard Lily	Dieffenbachia	E/T
Oleander	Nerium Oleander	E
Rosy Periwinkle	Catharanthus Roseus	E
Umbrella Tree	Schefflera	T
Bulbs eg Daffodils & Hyacinths	Narcissus and Hyacinthus	E/T
Cut flowers eg Daffodils, Monkshood, Mistletoe	Narcissus, Aconitum, Viscum Album	E/T

Garden plants

Autumn Crocus	Colchicum Autumnale	E
Castor Oil Plant	Ricinus Communis	E/T
Foxglove	Digitalis Purpurea	E
Freemontodendron	Fremontodendron	T
Ivy	Hedera Helix	E/T
Laburnum	Laburnum Anagyroides	E
Leyland Cypress	X Cupressocyparis	T
Lily-of-the-Valley	Convallaria Majalis	E
Lupins	Lupinus	E
Mezereon	Daphne Mezereum	E/T
Monkshood	Aconitum Napellus	E/T
Pokeweed	Phytolacca	E/T
Rue	Ruta Graveolens	T
Spurge	Euphorbia	E/T
Yew	Taxus Baccata	E

Wild and native plants

Black Bryony	Tamus Communis	E
Black Nightshade	Solanum Nigrum	E
Cherry Laurel	Prunus Laurocerasus	E
Deadly Nightshade	Atropa Belladonna	E
Giant Hogweed	Heracleum Mantegazzianum	E
Hemlock	Conium Maculatum	E
Hemlock Water Dropwort	Oenanthe Crocata	E
Horse Chestnut	Aesculus Hippocastanum	E
Lords-and-Ladies	Arum Maculatum	E
Mistletoe	Viscum Album	E
Snowberry	Symphoricarpos Albus	E
Wild Privet	Ligustrum Vulgare	E
Woody Nightshade	Solanum Dulcamara	E

Adopted on:	Last reviewed on:	Reviewed on:	Next review Date:
04.01.15	04.09.2023	04.01.204	April 2025
<i>Written in accordance with the Statutory Framework for the Early Years Foundation Stage (2024): Safeguarding and Welfare Requirements: Safety and Suitability of Premises, Environment and Equipment [3.65, 3.69]</i>			
Signed and approved:	Fusion Childcare Services		