



ILLNESS, SICK CHILDREN

It is the parent/ carer's responsibility to inform Fusion Wrap around as well as the School (it is not the Grove School's responsibility to inform Fusion) if their child/ren will not be attending Fusion Childcare Services on every day of absence, Via e-mail, text, telephone or voicemail. If a child/ren does not turn up for their pre booked or agreed ad hoc sessions at Fusion, then parents/carers will be called to confirm their whereabouts.

If a parent requires guidance regarding contagious illness they should speak to a member of staff. We follow the **Health Protection Agency (HPA) Guidelines** on infection control. A full and extensive list is available on request.

If a child becomes ill whilst at Fusion, we will contact the child's emergency contacts in order. It is the parent/carers' responsibility to keep the contact details on this list up to date.

Medication: please see **Administering Medication Policy**

First Aid:

Fusion's Designated First Aiders are clearly displayed on the notice board, they all hold a current First Aid Certificate and have attended a 12 hour Paediatric First Aid Course. There is always a First Aider available at every session. All First Aiders are fully epi-pen and defibrillator trained. The Management Team regularly checks the contents of the First Aid Box to ensure that they are up to date, appropriate for children and comply with the Health and Safety (First Aid) Regulations 1981.

Procedure for a minor injury or illness

- The Manager will decide upon the appropriate action to take if a child becomes ill or suffers a minor injury (fall, cut).
- If a child becomes ill during a session, the parent/ carer will be asked to collect the child as soon as possible. The child will be kept comfortable and will be closely supervised while awaiting collection. If needed and possible within ratios, the child will be moved to a separate quieter room.
- If a child complains of illness which does not impair their overall wellbeing, the child will be monitored for the rest of the session and the parent/ carer will be notified when the child is collected.
- If a child suffers a minor injury, first aid will be administered, and the child will be monitored for the remainder of the session. If necessary, the child's parent will be asked to collect the child as soon as possible. Parents/carers will be asked to sign a First Aid form to acknowledge the accident.

Procedure for a major injury or serious illness

- In the event of a child becoming seriously ill or suffering a major injury ie broken limb, the Manager will decide whether the child needs to go straight to hospital or whether it is safe to wait for their parent/carer to arrive.
- If the child needs to go straight to hospital, we will call an ambulance, and a member of staff will go to the hospital with the child. The staff member will take the child's Medical Form with them and will consent to any necessary treatment (as approved by the parents on the Medical Form). We will contact the child's parents/carers with all urgency, and if they are unavailable, we will call the other emergency contacts that we have on file for the child.

After a major incident the Manager and staff will review the events and consider whether any changes need to be made to policies or procedures. Fusion will notify Ofsted and Child Protection Agencies in the event of any serious accident or injury to a child in our care as soon as reasonably possible and within 14 days at the latest.

We will notify Health and Safety Executive (HSE) under RIDDOR in the case of a death or major injury on the premises (eg broken limb, amputation, dislocation, etc – see the HSE website for a full list of reportable injuries).

Communicable diseases and conditions

- Notifiable disease include:
 - COVID-19
 - Cryptosporidiosis
 - Diphtheria
 - E.coli O157
 - German measles (rubella)
 - Hepatitis A, B or C
 - Measles
 - Meningitis
 - Mumps
 - Scarlet fever
 - Shigella (dysentery)
 - Typhoid
 - Tuberculosis
 - Whooping cough (also called pertussis)
 - Monkey Pox
- Please refer to the Exclusions table <https://www.gov.uk/government/publications/health-protection-in-schools-and-other-childcare-facilities/exclusion-table> to know when your child is allowed back into School. Or get guidance from Health Services.
- If your child has sickness or diarrhoea, please keep them at home until they have 48 hours clear from the last episode.
- Please inform staff if your child has a contagious illness such as chicken pox, impetigo.
- If a child has an infectious illness or disease such as mumps, meningitis, TB, Monkey Pox etc. OFSTED will be informed.

- If a case of head lice is found at Fusion, the child's parents/carers will be discreetly informed when they collect their child. We will inform other parents via email that we have a reported case of headlice, but we will not identify the child affected.
- If an infectious or communicable disease is detected on Fusion's premises, we will inform parents/carers as soon as possible.
- If there is an incident of food poisoning affecting two or more children looked after at the Fusion, the Manager will inform Ofsted as soon as possible and within 14 days at the latest.
- If there is an outbreak of a notifiable disease at Fusion, we will inform the local Health Protection Team, HSE under RIDDOR (if appropriate), and Ofsted.

Streptococcus A (strep A)- Dec 2022 added in

Group A Streptococcus (GAS), also known as Strep A, are bacteria commonly found on the skin or in the throat. Under some circumstances these bacteria can cause disease. GAS infection commonly presents as a mild sore throat ('strep throat') and skin/soft tissue infections such as impetigo and cellulitis. GAS can very rarely cause more serious conditions, known as invasive group A Streptococcus (iGAS) infections. These can include:

- bacteraemia (an infection of the bloodstream)
- septic arthritis
- meningitis
- necrotising fasciitis (a severe infection involving death of areas of soft tissue below the skin)
- Streptococcal toxic shock syndrome (rapidly progressive symptoms with low blood pressure and multi-organ failure).
- iGAS infections tend to happen in the elderly, the very young, or people with an underlying risk factor such as injecting drug use, alcoholism, immunosuppression or cancer.

If a child at Fusion has any of the symptoms, we will phone parents to collect or call 999:

- Child is having difficulty breathing (you may notice grunting noises or their tummy sucking under their ribs)
- there are pauses when your child breathes
- Child's skin, tongue or lips are blue
- Child is floppy and will not wake up or stay awake

If any of the below is visible, 111 or GP will be called.

If the child is:

- getting worse
- feeding or eating much less than normal
- is older than 3 months and has a temperature of 39°C or higher
- feels hotter than usual when you touch their back or chest, or feels sweaty

- is very tired or irritable

At Fusion we will ensure that hygiene is top priority. We will promote infection control through the methods above, and in addition we will:

- Display posters and information to promote infection control
- Ensure that adequate supplies of cleaning materials are available within Fusion
- Dispose of waste promptly and hygienically
- Provide tissues and suitable facilities for their disposal.
- Ensure that all staff understand our procedures
- Provide tissues and suitable facilities for their disposal.
- Regular handwashing by staff and children on arriving, during the session and leaving the settings, between activities, before and after food.
- Wash hands properly with soap for 20 seconds and antibac
- Keep away from others if you feel unwell
- Not share food/utensils
- Covering nose and mouth when coughing or sneezing; using a tissue when possible, and disposing of the tissue promptly and carefully (bag it and bin it)
- Cleaning hard surfaces (eg door handles, light-switches, tables, etc) with sanitizer frequently and equipment
- Ventilation is important in minimising transmission of airborne viruses.
- Doors and windows may be kept open where safe to do so, to keep the premises well ventilated, whilst balancing the provision of a comfortable childcare environment.

Allergies and Benedict's Law

Fusion Childcare Services is committed to providing a safe environment for all children with allergies and medical conditions. We will work in partnership with parents/carers to ensure that every child with a known allergy or medical condition has an up-to-date individual healthcare or allergy plan, detailing their condition, symptoms, medication, emergency treatment and any dietary requirements/needs. Children who have an AAI have a box/bag with their name on, medicine and permissions to administer forms and the emergency medical procedure that should be followed. This is kept out of the reach of children and either [in our medical box on the wall](#) or [on/in staff cupboards up high](#).

We will obtain allergy and dietary information before a child starts attending the setting and will review this information regularly, or whenever a child's needs change. All staff will be made aware of children's allergies and medical needs, and food controls are in place along with awareness of food preparation. Snack and meal routines will be managed to minimise the risk of accidental exposure to allergens and any cross contamination. See our food policy for more information.

We have allergy information sheets with pictures of children on and those with a Dietary or allergen requirement are [marked on the register and at Pre-School](#) information is [marked on individual snack cards](#).

All staff who have food safety/ allergen awareness and first aid have appropriate training to recognise the signs and symptoms of an allergic reaction, including anaphylaxis, and will know how to respond promptly in an emergency. Where a child has been prescribed an adrenaline auto-injector (AAI), parents/carers must provide the prescribed device(s), which will be stored safely, remain readily accessible at all times, and accompany the child whenever they are in our care or **based in the schools first aid rooms**. Staff will administer prescribed emergency medication where necessary and in accordance with the child's healthcare plan or from the advice from emergency services.

From September 2026, schools have additional responsibilities for supporting pupils with medical conditions under legislation commonly referred to as *Benedict's Law*. As an independent childcare provider (PVI), we will continue to meet all of our existing responsibilities under the Early Years Foundation Stage (EYFS) and the Childcare Register, but the Schools hold this responsibility not us. As we have an excellent working partnership with the schools, and the Heads of the Schools allow us to use their spare AAI if needed in a medical emergency and these are kept in the School first aid rooms.

We review our allergy management procedures yearly or when a need arises to reflect current legislation, guidance and best practice, ensuring that children's health, safety and wellbeing remain our priority.

Health Protection Team (HPT): 0300 303 8537

Ofsted: 0300 123 1231

RIDDOR Incident Contact Unit: 0845 300 99 23

DFE HELPLINE: 0370 000 2288

Ambulance: 999

PHE East of England Health Protection Team, Second Floor Goodman House, Station approach Harlow, Essex, CM20 2ET- [0300 303 8537 option 1](tel:03003038537)

Adopted on:	Last reviewed on:	Reviewed on:	Next review Date:
04.01.12	01.04.2026	01.09.2026	April 2027
<i>Written in accordance with the Statutory Framework for the Early Years Foundation Stage (2026): Safeguarding and Welfare Requirements: Health [3.59-3.62], Accident or injury [3.78, 3.79], Suitable People [3.13-3.19] Food and drink, food and drink facilities, safer eating and Food poisoning [3.62-3.73].</i>			
Signed and approved:	Fusion Childcare Services		